

**Orinda Community Church
Minutes of Church Council
Sunday, December 8, 2019**

Council Attendance: Fred Matteson, Kurt Sunderbruch, Lani Shepp, Kathleen Wiegand, Bob Winbigler, Gail Mead

Clergy Attending: Elizabeth Robinson

Minutes: The 10/23/19 minutes were approved unanimously by email on 10/28/19

Moderator's Report: Fred provided a status on OSV. They want to continue with the hill property project but want to refinance in 2021 to avoid having a mortgage on the property. Fred will talk to Bob Thompson about our contract with them.

At-Large Member Reports: Bob mentioned we hope to have the scaffolding removed from the sanctuary before 12/24 (after replacing the ceiling lamps). We aim to complete the gas line repairs by the last week in December when TOPS is out of session.

Treasurer's Report: We're still counting pledges but are short on our proposed budget for 2020. We'll have to advise the congregation on what we can't do unless we get more income. After completing the pledge tally the Council will meet after church on January 19 to decide how to deal with the shortfall.

Associate Minister Report: Jim is now planning to take his sabbatical in February and March (and possibly August). Elizabeth asked what our expectations are for her during this time. She will be reimbursed for her extra time and should determine how many extra hours she can handle. Fred, Elizabeth, and Kurt will talk with Jim on priorities and how to make this situation work.

The Council moved and approved to go into a closed, executive session to discuss personnel matters.

Next Steps:

Fred—talk to Bob Thompson, OSV, about our contract with them

Fred, Kurt, Jim, Elizabeth—meet regarding Elizabeth's duties during Jim's sabbatical

Next Meeting: Sunday, January 19, 2020, after church service

Kathleen Wiegand, Clerk